



**CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION  
OFFICE OF WORKFORCE PLANNING  
QUALIFICATIONS ASSESSMENT**

**PAINTER II, CORRECTIONAL FACILITY (CF)**

This examination will provide you with an opportunity to demonstrate significant aspects of your qualifications for the **Painter II, CF** classification with the California Department of Corrections and Rehabilitation (CDCR). The information you provide will be rated based on objective criteria created by Subject Matter Experts. The rating will be used to determine your final score in this examination. If successful, your name will be placed on an eligible list for the classification listed above. The list will be used to fill positions location of where positions are based. A "Conditions of Employment" section is included in this examination which will allow you to select the time bases and location(s) you are interested in working. It is **required** that you **personally complete** this examination accurately and without assistance.

**You will be evaluated based on your ability to follow directions and read, interpret, and respond appropriately to the questions in this Qualifications Assessment. Candidates who fail to follow the instructions will be eliminated from this examination.**

**THIS AFFIRMATION MUST BE COMPLETED.**

I hereby certify that the information provided on this Qualifications Assessment questionnaire is true and correct to the best of my knowledge and contains no willful misrepresentations or falsifications. I also understand that if it is later discovered that I have made any false representations, I may be removed from the examination and/or the eligible list resulting from this examination, have adverse action taken against me which could result in loss of state employment, and/or suffer loss of right to compete in any future state examinations.

Name (Printed): \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip Code: \_\_\_\_\_

Home Telephone Number: \_\_\_\_\_

Work Telephone Number: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

YOUR COMPLETED QUALIFICATIONS ASSESSMENT AND EXAMINATION APPLICATION (STD. 678) MUST INCLUDE YOUR ORIGINAL SIGNATURE. COMPLETED QUALIFICATIONS ASSESSMENTS AND EXAMINATION APPLICATIONS MUST BE MAILED OR DELIVERED TO THE FOLLOWING LOCATION:

**Mail to:**  
Department of Corrections and Rehabilitation  
Office of Workforce Planning  
P.O. Box 942883  
Sacramento, CA 94283-0001

**or Deliver in Person to:**  
Department of Corrections and Rehabilitation  
1515 S Street  
Sacramento, CA 95811-7243  
Attn: Office of Workforce Planning, Room 101N  
(916) 322-2545

**NOTE:**

- Be sure your envelope has **adequate postage** if submitting via mail.
- Facsimiles (FAX) will **NOT** be accepted under any circumstances.
- Make and keep a photocopy of the completed Qualifications Assessment for your records.

## **GENERAL INSTRUCTIONS**

This process is the entire examination for the Painter II, Correctional Facility classification. Therefore, please be sure to review and follow all instructions carefully as missing or incomplete information may result in disqualification or a lower score.

The examination is intended to provide candidates the opportunity to demonstrate their knowledge and experience in a variety of areas. It is not expected that you will have experience in all areas.

The following areas comprise the complete examination for the Painter II, Correctional Facility classification. You must ensure that you have reviewed each of the following areas:

- Affirmation Statement (page 1)
- General Instructions (page 2)
- State Employment Information (page 3)
- Conditions of Employment (page 4 and 5)
- Rating Instructions (page 6)
- Knowledge and Work Experience – Painter II, Correctional Facility (pages 7 -13)
- Recruitment Questionnaire/Mailing Instructions (page 14)

### **YOUR RESPONSES ARE SUBJECT TO VERIFICATION**

Please keep in mind that all information provided on this Qualifications Assessment will be subject to verification at any time during the examination process, hiring process, and even after gaining employment. Anyone who misrepresents his/her experience will be subject to adverse consequences, which could include the following action(s):

- Removal from the examination process
- Removal from the certification list
- Loss of State employment
- Loss of rights to compete in any future state examinations

**PRIOR STATE EMPLOYMENT INFORMATION**

Complete this next section **ONLY** if you have been previously **dismissed** from California State Civil Service employment by punitive action or as a result of disciplinary proceedings. **IF THIS DOES NOT APPLY TO YOU, please skip this question.**

State Personnel Board, Rule 211 provides that a dismissed state employee may only participate in State Civil Service examinations if he/she has obtained prior consent from the State Personnel Board.

**Do you have written permission from the State Personnel Board Executive Officer to take this examination?**

<input type="checkbox"/>	<b>YES</b>
<input type="checkbox"/>	<b>NO</b>

## CONDITIONS OF EMPLOYMENT FORM FOR PAINTER II, CORRECTIONAL FACILITY

PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies according to the conditions you specify on this form.

### TYPE OF APPOINTMENT YOU WILL ACCEPT

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

- (D) Permanent Full-Time     (R) Permanent Part-Time or     (K) Limited-Term Full-Time     (A) Any Limited-Term Part-Time

If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

### LOCATION(S) YOU ARE WILLING TO WORK

- (5) ANYWHERE IN THE STATE - *If this box is marked, no further selection is necessary.*

**NOTE:** California State Prison has been abbreviated to "CSP." Youth Correctional Facility has been abbreviated to "YCF" and Youth Conservation Camp has been abbreviated to "YCC."

- 7238 **UPPER NORTHERN REGION** - *If this box is marked, no further selection is necessary.*

#### UPPER ADULT FACILITIES:

- 0802 **Pelican Bay State Prison**     1802 **California Correctional Center**     1805 **High Desert State Prison**  
Crescent City, Del Norte County    Susanville, Lassen County    Susanville, Lassen County

- 7231 **NORTHERN REGION** - *If this box is marked, no further selection is necessary.*

#### NORTHERN ADULT FACILITIES:

- 0309 **Mule Creek State Prison**     3417 **Richard A. McGee Correctional**     3908 **O.H. Close YCF**  
Ione, Amador County    Training Center, Galt, Sacramento County    Stockton, San Joaquin County
- 3423 **CSP, Sacramento**     3901 **Deuel Vocational Institution**     3917 **N.A. Chaderjian YCF**  
Represa, Sacramento County    Tracy, San Joaquin County    Stockton, San Joaquin County
- 4804 **California Medical Facility**     4811 **CSP, Solano**     3907 **Northern California YCF**  
Vacaville, Solano County    Vacaville, Solano County    Stockton, San Joaquin County
- 2102 **CSP, San Quentin**     5505 **Sierra Conservation Center**     0311 **Pine Grove YCC**  
San Quentin, Marin County    Jamestown, Tuolumne County    Pine Grove, Amador County
- 3400 **Headquarters**     3914 **California Health Care Facility**  
Sacramento, Sacramento County    Stockton, San Joaquin County
- 3404 **Folsom State Prison**  
Represa, Sacramento County

- 7232 **CENTRAL REGION** - *If this box is marked, no further selection is necessary.*

#### CENTRAL ADULT FACILITIES:

- 1015 **Pleasant Valley State Prison**     2003 **Central California Women's Facility**  
Coalinga, Fresno County    Chowchilla, Madera County
- 1513 **Wasco State Prison - Reception**     2004 **Valley State Prison**  
Center, Wasco, Kern County    Chowchilla, Madera County

**LOCATION(S) YOU ARE WILLING TO WORK  
(Continued)**

**CENTRAL REGION CONTINUED – If this box is marked above, no further selection is necessary**

- |  |   |
|--|---|
| <input type="checkbox"/> 1514 <b>North Kern State Prison</b><br>Delano, Kern County  | <input type="checkbox"/> 2701 <b>Correctional Training Facility</b><br>Soledad, Monterey County |
| <input type="checkbox"/> 1522 <b>Kern Valley State Prison</b><br>Delano, Kern County | <input type="checkbox"/> 2708 <b>Salinas Valley State Prison</b><br>Soledad, Monterey County    |

**CENTRAL ADULT FACILITIES:**

- |  |  |
|--|--|
| <input type="checkbox"/> 1605 <b>Avenal State Prison</b><br>Avenal, Kings County                           | <input type="checkbox"/> 4005 <b>California Men's Colony</b><br>San Luis Obispo, San Luis Obispo County      |
| <input type="checkbox"/> 1606 <b>CSP, Corcoran</b><br>Corcoran, Kings County                               | <input type="checkbox"/> 1608 <b>California Substance Abuse Treatment Facility</b><br>Corcoran, Kings County |
| <input type="checkbox"/> 1523 <b>California City Correctional Facility</b><br>California City, Kern County |  |

7233 **SOUTHERN REGION – If this box is marked above, no further selection is necessary.**

**SOUTHERN ADULT FACILITIES:**

- |   |  |
|---|--|
| <input type="checkbox"/> 1307 <b>Calipatria State Prison</b><br>Calipatria, Imperial County (North) | <input type="checkbox"/> 3313 <b>Chuckawalla Valley State Prison</b><br>Blythe, Riverside County                             |
| <input type="checkbox"/> 1308 <b>Centinela State Prison</b><br>Imperial, Imperial County (South)    | <input type="checkbox"/> 3329 <b>Ironwood State Prison</b><br>Blythe, Riverside County                                       |
| <input type="checkbox"/> 1503 <b>California Correctional Institution</b><br>Tehachapi, Kern County  | <input type="checkbox"/> 3612 <b>California Institution for Men</b><br>Chino, San Bernardino County                          |
| <input type="checkbox"/> 1995 <b>CSP, Los Angeles</b><br>Lancaster, Los Angeles County              | <input type="checkbox"/> 3613 <b>California Institution for Women</b><br>Corona, San Bernardino County                       |
| <input type="checkbox"/> 3310 <b>California Rehabilitation Center</b><br>Norco, Riverside County    | <input type="checkbox"/> 3715 <b>R. J. Donovan Correctional Facility<br/>at Rock Mountain</b><br>San Diego, San Diego County |

**SOUTHERN YOUTH FACILITIES:**

- 5610 **Ventura YCF**  
Camarillo, Ventura County

**ADDRESS OR AVAILABILITY FOR EMPLOYMENT CHANGES**

After list release, successful candidates may promptly update any address and/or availability for employment preference information by accessing their CalCareer account on the California Department of Human Resources (CalHR) website at [www.jobs.ca.gov](http://www.jobs.ca.gov) or notifying CDCR at the following address:

California Department of Corrections and Rehabilitation  
Division of Human Resources  
Office of Workforce Planning  
P.O. Box 942883  
Sacramento, CA 94283-0001  
Attn: Certification Unit

## **INSTRUCTIONS:**

Using the rating scale(s) below, you will self-rate your knowledge and experience performing specific job-related actions.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option for each of the 2 scales provided.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

### **SCALE #1 - KNOWLEDGE RELATED TO PERFORMING THIS ACTION:**

#### **Extensive Knowledge**

I possess an expert knowledge level to the extent that I could effectively performed task in the most difficult and complex situations. I could instruct others on specific aspects of this knowledge.

#### **Moderate Knowledge**

I possess an advanced knowledge level to the extent that I could effectively perform this task under the majority of circumstances or situations encountered.

#### **Basic Knowledge**

I possess a sufficient knowledge level that would allow me to perform this task successfully in routine situations.

#### **Limited Knowledge**

I have some knowledge of how to perform this task, but I may require additional instruction to apply my knowledge effectively.

#### **No Knowledge**

I have no knowledge of how to perform this task or what it may entail.

### **SCALE #2 - EXPERIENCE RELATED TO PERFORMING THIS ACTION:**

#### **Extensive Experience**

I have performed this action regularly.

#### **Moderate Experience**

I have performed this action multiple times and could effectively perform this action if required.

#### **Limited Experience**

I have performed this action before, but would still be considered a beginner by others, and I would likely require assistance for successful performance.

#### **No Experience**

I have never performed this action.

1. Grind, etch, prime, and finish paint metal for preventative maintenance to preserve the life expectancy of coated surfaces.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

2. Instruct and lead laborers in tasks associated with the painting trade, including safe work practices.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

3. Apply undercoats and finish coats to wood, metal, and concrete to protect and produce optimum finish.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

4. Mix or tint coatings (e.g., epoxies, paints, stains, etc.), to match existing finishes.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

5. Scrape, sand and fill surfaces in preparation for painting and finishing building structures.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

6. Clean and maintain brushes and other equipment to increase life expectancy and proper functionality of tools.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience



7. Estimate the cost of painting jobs for building structures to provide the necessary information to customers.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

8. Prepare and finish newly installed or heavily damaged drywall for painting.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

9. Clean surfaces (e.g., concrete, metal, and wood) with pressure washer to remove debris and corrosive material from surfaces prior to painting.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

10. Evaluate and lay out painting job in a reasonable timeframe.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

11. Set-up, dismantle and inspect scaffolding for defects and structural integrity to ensure safe working conditions.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

12. Set-up, take down and inspect ladders for defects and structural integrity to ensure safe working conditions.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

13. Use Personal Protective Equipment (PPE) to ensure safety in accordance with OSHA standards.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

14. Maintain Personal Protective Equipment (PPE) to ensure safety in accordance with OSHA standards.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

15. Scrape, sand and fill surfaces in preparation for painting and finishing, using an aerial platform (e.g., man lift, scissorlift, etc.).

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

16. Inspect tools/equipment to ensure they are properly maintained.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

17. Maintain simple records and make reports [e.g., Safety Data Sheets (SDS), Volatile Organic Compounds Log (VOC) log, etc.].

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

18. Perform lock out/tag out procedures to potentially dangerous energy sources (e.g., transformers, steam lines, diesel generators, etc.).

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

19. Prepare a list of materials and supplies to ensure proper preparation and completion of specific jobs.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

20. Conduct and document safety training for workers to promote safety awareness.

**Knowledge related to performing this action**

- Extensive Knowledge
- Moderate Knowledge
- Basic Knowledge
- Limited Knowledge
- No Knowledge

**Experience related to performing this action**

- Extensive Experience
- Moderate Experience
- Limited Experience
- No Experience

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## RECRUITMENT QUESTIONNAIRE

**These questions are not part of the examination. Responses are voluntary and will be used for recruitment statistics.**

### **HOW DID YOU HEAR ABOUT THIS EXAMINATION?**

Check the appropriate box below.

- Newspaper/Magazine Advertisement
- Internet
- California Department of Corrections and Rehabilitation employee
- Recruitment Mailing
- College/School
- Job Fair/Career Fair
- Other: \_\_\_\_\_

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## THIS CONCLUDES THE QUALIFICATIONS ASSESSMENT FOR PAINTER II, CORRECTIONAL FACILITY

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