

EDITED KSA LISTING

CLASS: STAFF PSYCHIATRIST, CORRECTIONAL FACILITY

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
	Knowledge of:
K1.	Thorough knowledge of the principles and methods of psychiatry as it applies to the diagnosis and/or treatment of mentally, emotionally and developmentally disordered patients.
K2.	General knowledge of modern methods and principles of medicine and neurology and their applicability to clinical problems encountered in practice.
K3.	Current knowledge of literature and recent developments in the field of psychiatry in order to maintain good standards of care in keeping with practice.
K4.	Basic knowledge of the principles and practices of clinical psychology, psychiatric social work and psychiatric nursing as they apply to the multi-disciplinary treatment team model to maximize level-of-functioning and stabilization/remission of symptoms
K5.	Thorough knowledge of the various patient levels of care (i.e., Outpatient, Residential/Day Treatment, Inpatient Programs) for effective management of patient care.
K6.	Basic knowledge of the principles, methods and objectives of training treatment personnel as it applies to the management and care of mentally disordered patients.

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#	Knowledge, Skill, Ability
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	Skill to:
S1.	Skill to apply the principles and practices of psychiatry in order to facilitate the diagnosis and/or treatment of mentally, emotionally and developmentally disordered patients.
S2.	Skill to effectively maintain the various areas of patient care within established guidelines, mandates, standards, etc.
S3.	Skill to establish and maintain cooperative relationships and effective communication with those contacted in the working environment.
S4.	Skill to communicate effectively in order to exchange and/or provide information, direction to staff/others, and to establish and maintain cooperative relations.
S5.	Skill to function effectively in a team setting with an understanding of operational dynamic of organizational structures.
S6.	Skill to apply and maintain Equal Employment Opportunity objectives and standards in order to create and maintain a fair and equitable work environment free from harassment and discrimination.
S7.	Skill to identify the relevant signs and symptoms of medical/psychological disorders, order, and interpret diagnostic studies in order to comprehensively diagnose, assess, and manage the presenting symptomatology.
S8.	Skill to supervise, evaluate and direct the work of other to effectively maintain a mental health program.
S9.	Skill to prepare and supervise the preparation of case histories and the keeping of health care records.
S10.	Skill to conduct group therapy sessions as a component of a comprehensive mental health treatment plan.
S11.	Skill to provide expert witness and testimony regarding status of patients' or social security disability benefits claimants' psychological condition.

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	Special Personal Characteristics:
SPC1.	Empathetic understanding of patients of a State correctional facility and of the problems of the mentally ill
SPC2.	Delinquency and adult criminality
SPC3.	Willingness to work in a State correctional facility
SPC4.	Keenness of observation
SPC5.	Tact
SPC6.	Patience
SPC7.	Emotional stability

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	Special Physical Characteristics:
SPC1.	Sufficient strength
SPC2.	Agility and endurance to perform during stressful (physical, mental and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates or youthful offenders