

EDITED KSAPC LISTING

CLASSIFICATION: LEAD GROUNDSKEEPER (CORRECTIONAL FACILITY)

KSAPC Statements	
Knowledge of:	
K1.	Comprehensive knowledge of methods, materials, and equipment used in propagating, planting, cultivating, spraying, and otherwise caring for flowers, shrubs, lawns, and trees to ensure proper maintenance and care of grounds and plant life.
K2.	Basic knowledge of flowers, shrubs, and ornamental and shade trees commonly grown in California, and their planting and growing requirements to maintain a healthy landscape environment.
K3.	Basic knowledge of plant pests and diseases and methods of their control and eradication to ensure proper maintenance and care of grounds and plant life.
K4.	Basic knowledge of the Department's Equal Employment Opportunity Program objectives in order to adhere to State and departmental equal employment opportunity policies.
K5.	Basic knowledge of a manager's role in the Equal Employment Opportunity and the processes available to meet equal employment opportunity objectives in order to adhere to State and departmental equal employment opportunity policies.
K6.	Basic knowledge of the principles of irrigation systems including installation, repair and maintenance of its components to ensure proper operation and efficiency.
K7.	Basic knowledge of water conservation methods and techniques to adhere to State regulations and departmental policy.

EDITED KSAPC LISTING

CLASSIFICATION: LEAD GROUNDSKEEPER (CORRECTIONAL FACILITY)

KSAPC Statements	
<i>Skill to:</i>	
S1.	Budding, grafting, pruning, and flower gardening work to sustain plant health and beautification.
S2.	Operate and maintain equipment and tools used in grounds keeping in order to perform required grounds maintenance duties.

EDITED KSAPC LISTING

CLASSIFICATION: LEAD GROUNDSKEEPER (CORRECTIONAL FACILITY)

KSAPC Statements	
<i>Ability to:</i>	
A1.	Lay out ornamental flower beds and borders for overall beautification of grounds.
A2.	Follow oral and written directions to protect and maintain the safety of persons and property.
A3.	Supervise the work of a group of groundskeepers to accomplish assignments.
A4.	Deal tactfully with the public to represent the Department of Corrections and Rehabilitation in a professional manner.
A5.	Read and write at a level appropriate to the classification to comprehend assignments and maintain effective communication.
A6.	Effectively contribute to the department's Equal Employment Opportunity Program objectives in order to adhere to State and departmental equal employment opportunity policies.
A7.	Supervise the work of inmates and youthful offenders performing grounds duties to protect and maintain the safety of the institution and community.

EDITED KSAPC LISTING

CLASSIFICATION: LEAD GROUNDSKEEPER (CORRECTIONAL FACILITY)

KSAPC Statements	
<i>Physical Characteristics:</i>	
PC1.	Expected to have and maintain sufficient strength, agility and endurance to perform during stressful (physical, mental and emotional) situations encountered on the job.
PC2.	Expected to have and maintain tact in order to maintain effective communication.