

EDITED KSA LISTING

CLASS: DENTIST (CORRECTIONAL FACILITY [CF])

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
	Knowledge of:
K1.	Basic knowledge of local anesthesia (pharmacology and techniques) used in providing dental treatment.
K2.	Basic knowledge of dental anatomy and physiology to diagnose and treat dental disease.
K3.	Basic knowledge of pharmaceuticals used in dental treatment.
K4.	Basic knowledge of oral diseases in order to examine, diagnose and treat dental disease.
K5.	Basic knowledge of handling and disposal of dental hazardous materials to maintain a safe working environment.
K6.	Basic knowledge of infection control procedures to maintain a safe working environment.
K7.	Basic knowledge of dental radiography interpretation to diagnose dental conditions.
K8.	Basic knowledge of systemic diseases affecting treatment of the oral cavity and surrounding structures to prevent complications in treatment.
K9.	Basic knowledge of oral hygiene instruction techniques to control progression of periodontal disease.
K10.	Basic knowledge of periodontic dentistry to diagnose, treat, and control the progression of the periodontal disease.
K11.	Basic knowledge of operative dentistry to diagnose, treat and restore the dentition.
K12.	Basic knowledge of prosthetic dentistry to diagnose, treat and restore the masticatory function.
K13.	Basic knowledge of oral surgery (e.g., exodontia, basic biopsy techniques, etc.) to diagnose, treat and eliminate dental disease.
K14.	Basic knowledge of endodontic procedures to diagnose, treat and maintain the integrity of the dentition.
K15.	Basic knowledge of safe and proper use and care of dental equipment and materials to effectively treat inmate patients.
K16.	Basic knowledge of the principles of effective supervision in order to direct and oversee all aspects of the dental clinic under the guidance of the Chief Dentist, CF.
K17.	General knowledge of the purpose, mission, and goals of the Department to ensure that the progress and completion of work assignments and tasks conform to the overall objectives of the unit/division.
K18.	Basic knowledge of problem solving techniques, to provide direction and guidance to staff, and to ensure compliance and consistency with laws, rules, regulations, policies, procedures, etc.

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	Skill to:
S1.	Skill to analyze situations accurately in order to determine and implement effective and appropriate courses of action.
S2.	Skill to diagnose and treat dental diseases to maintain the integrity of the dentition and supporting tissues.
S3.	Skill to use and maintain dental equipment in the delivery of patient care.
S4.	Skill in methods and techniques of preventive dental care in the treatment and control of dental disease.
S5.	Skill in the application of dental materials in the provision of dental care.
S6.	Skill to communicate effectively (oral and/or written) to exchange and/or provide information, and build and maintain cooperative working relationships between staff and inmate patients.
S7.	Skill to prepare written reports, documents, memoranda, etc. to provide information to management and others, guide/direct staff, obtain resources, and record activities, etc.
S8.	Skill to effectively contribute to the department's EEO objectives to create and maintain a work environment free of discrimination and harassment.
S9.	Skill to perform operative dental procedures to restore the integrity of the dentition.
S10.	Skill to perform oral surgical procedures (e.g., exodontia, etc.) to eliminate dental disease that presents a threat to the health and well being of the inmate patients.
S11.	Skill in prescribing and fabricating dental prostheses to restore masticatory function.
S12.	Skill to perform endodontics to maintain integrity of the dentition.
S13.	Skill to perform dental radiological procedures to diagnose dental disease.
S14.	Skill to effectively provide consultation and technical assistance to staff, quality health care to inmate patients, and ensure compliance and consistency with laws, rules, regulations, policies, procedures, etc.
S15.	Skill to direct the work of auxiliary personnel in providing dental care.
S16.	Skill in managing a dental case load to provide timely services to inmate patients.

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	Special Personal Requirements:
SPR1	Empathetic understanding of inmate patients in a correctional facility in order to ensure the appropriate, effective and efficient delivery of dental care to inmate patients, in compliance with various laws, rules, regulations, policies, procedures, etc.
SPR2	Willingness to work in a State correctional facility in order to ensure the appropriate, effective and efficient delivery of dental care to inmate patients, in compliance with various laws, rules, regulations, policies, procedures, etc.
SPR3	Tact, emotional stability, and patience in order to manage a dental program in all circumstances, to ensure the appropriate, effective and efficient delivery of dental care to inmate patients, the safety and security of the institution and compliance with various laws, rules, regulations, policies, procedures, etc.
SPR4	Alertness and keenness of observation in regards to inmate patients/staff in order to respond to situations/incidents, to ensure the safety and security of the institution and compliance with various laws, rules, regulations, policies, procedures, etc.

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	Special Physical Requirements:
SPhRq1	Reasonably expected to have and maintain sufficient strength, agility and endurance to perform during stressful (physical, mental and emotional) situations encountered on the job without compromising their health and well being or that of their fellow employees or that of inmate patients.
SPhRq2	Assignments may include sole responsibility for the supervision of inmates and/or the protection of personal and real property.
SPhRq3	Availability to report for duty at any time due to an emergency crisis to ensure the safety and security of inmate patients and effectively perform the duties of a Dentist, CF.