

EDITED KSA LISTING

CLASS: Dental Hygienist, Correctional Facility

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
	Knowledge of:
K1.	Advanced knowledge of the methods and principles of dental hygiene and skill in their application to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.
K2.	Intermediate knowledge of dental histology to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.
K3.	Advanced knowledge of the principles and techniques of dental radiography to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.
K4.	Advanced knowledge of anatomy to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.
K5.	Advanced knowledge of physiology to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.
K6.	Intermediate knowledge of pharmacology to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.
K7.	Advanced knowledge of the principles and techniques of anesthesia to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.
K8.	Advanced knowledge of principles of oral hygiene to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.
K9.	Advanced knowledge of standard infection control protocols for dental instruments, equipment, and accessories (e.g. principles and methods of sterilization, disinfection, standard precautions, etc.) to ensure a safe work environment, minimize cross contamination, and provide a high level of infection control.
K10.	Advanced knowledge of daily preventive maintenance of dental instruments, equipment and accessories (oiling hand pieces, flush lines, etc.) to ensure proper functioning, increased longevity, and proper delivery of dental care.
K11.	Basic knowledge of federal and state laws pertaining to the practice of dentistry (e.g. HIPAA, California Dental Practice Act, etc.) to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.
K12.	Intermediate knowledge of maintaining a sufficient inventory of dental supplies in the dental office/operator to ensure proper delivery of dental care.

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#	Knowledge, Skill, Ability
K13.	Advanced knowledge of federal and state laws pertaining to the disposal of hazardous and bio-hazardous dental waste materials to ensure a safe work environment, minimize cross contamination, provide a high level of infection control, and to ensure proper delivery of dental care.
K14.	Intermediate knowledge of dental office administrative procedures and principles of dental office record keeping (e.g. inmate patient information confidentiality, appointment scheduling and tracking, inventory control, laboratory case tracking, injury and illness prevention program, disposal of hazardous and bio-hazardous dental waste, etc.) to ensure the efficient and timely delivery of dental care and to comply with federal and state laws.
K15.	Advanced knowledge of dental nomenclature in order to ensure proper delivery of dental care.
K16.	Advanced knowledge regarding the nomenclature and utilization of dental instruments (e.g., explorer, cotton pliers, carvers, scalers, elevators, forceps, etc.) to effectively provide instrumentation for dental procedures
K17.	Advanced knowledge regarding the nomenclature and utilization of dental equipment (e.g., x-ray units, sterilizers, hand pieces, ultrasonic scalers, curing lights, etc.) to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.
K18.	Advanced knowledge of dental self care (e.g., brushing, flossing, etc.) in order to educate the inmate patient population, and to promote and maintain optimal oral health.
K19.	Intermediate knowledge regarding the nomenclature and utilization of dental materials (e.g., amalgams, composites, bases, cements, sealants, alginates, etc.) to effect optional oral health and ensure the delivery of appropriate dental care to inmate patients..
K20.	Basic knowledge of the methods and principles of general dentistry to effect optimal oral health and ensure the delivery of appropriate dental care to inmate-patients.

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	Skill to:
S1.	Skill to communicate effectively at a level required for successful job performance to facilitate the delivery of dental care to inmate patients.
S2.	Skill to motivate and tactfully obtain patient cooperation to facilitate the delivery of dental care to inmate patients.
S3.	Skill to instruct patients in oral hygiene techniques to effect optimal oral health.
S4.	Skill to identify pathological conditions to effect optimal oral health.
S5.	Skill to maintain effective working relationships with health care professionals and others to be successful in achieving a common goal.
S6.	Skill to expose and process intraoral and dental panoramic radiographs under the direction of the dentist to effectively assist the dentist.
S7.	Skill to analyze situations accurately and adopt an effective course of action to provide dental care to inmates.
S8.	Skill to identify and prepare dental instruments and equipment used in the dental clinic to have them readily available for dental procedures.
S9.	Skill to follow directions to successfully complete assigned duties.
S10.	Skill to treat inmate patients and co-workers respectfully in order to maintain a professional working environment.
S11.	Skill to keep records and make reports in order to effectively document necessary information required for successful patient care.
S12.	Skill to handle dental instruments and materials carefully and dexterously to prevent injuries to oneself and others.
S13.	Skill to maintain a sufficient inventory of instruments, supplies, and accessories to ensure proper operation of the institution dental hygiene program.
S14.	Skill to safely handle and dispose of various chemicals in performing the duties required in the overall operation of the dental clinic to maintain a secure and safe working environment.
S15.	Skill to position radiographic films and sensors accurately and effectively to provide radiographs of diagnostic quality.
S16.	Skill to process radiographs correctly to provide radiographs of diagnostic quality.
S17.	Skill to mount radiographs properly to be used by the dentist.

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#	Knowledge, Skill, Ability
S18.	Skill to operate a computer to successfully schedule and track inmate patient appointments and records.

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	Ability to:
A1.	Stand for long periods of time in order to provide care during lengthy dental procedures.
A2.	Handle dental instruments and materials with dexterity to prevent injuries to staff and inmate patients.

	Special Personal Characteristics:
SPC1.	Empathetic understanding of inmate patients of a state correctional facility in order to develop a professional rapport.
SPC2.	Willingness to work in a state correctional facility in order to care for inmate patients.
SPC3.	Emotional stability to handle stressful situations.
SPC4.	Patience in dealing with inmate patients and co-workers.
SPC5.	Alertness and awareness of the correctional setting.
SPC6.	Keeness of observation in the correctional setting.
SPC7.	Tact in dealing with inmate patients and co-workers to maintain effective working relations.